



UNION JOB DESCRIPTION

JD5148

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| JOB TITLE: | Employed Student Psychiatric Nurse | JOB DESCRIPTION NO.: | 5148 |
| CLASSIFICATION: | Undergraduate Nurse | GRID/PAY LEVEL: | N UG |
| COLLECTIVE AGREEMENT: | Nurses Bargaining Association | HSCIS NO.: | 24010 |
| UNION: | BCNU; HSA | JOB/CLASS CODE: | 80310 |
| PROGRAM/DEPARTMENT: | Nursing | BENCHMARKS (If Applicable): | |
| REPORTING TO: | Clinical Operations Manager or designate | | |
| FACILITY/SITE: | Various Island Health sites | | |

JOB SUMMARY:

In accordance with the Vision, Purpose, and Values, and strategic direction of Island Health (Vancouver Island Health Authority), patient and staff safety is a priority and a responsibility shared by everyone; as such, the requirement to continuously improve quality and safety is inherent in all aspects of this position.

Under the direction of the Clinical Operations Manager or designate, and under regulatory supervision of either a named practicing Nurse Practitioner (NP), practicing Registered Nurse (RN), or practicing Registered Psychiatric Nurse (RPN), the Employed Student Psychiatric Nurse (ESPN) provides direct nursing care to patients/residents/clients. Duties will be commensurate with their level of education and training. ESPNs can only perform those clinical skills learned through their education program and for which they have attained competence. Operates in accordance with the unit/program philosophy, competency guidelines and practice standards as set by the British Columbia College of Nurses and Midwives (BCCNM), and policies, procedures and limits set by Island Health.

TYPICAL DUTIES AND RESPONSIBILITIES:

1. Provides nursing care by performing nursing functions commensurate with their level of education and alignment with their role on the interprofessional care team. The ESPN acts under the regulatory supervision of a practicing NP, RN, or RPN.
2. Provides nursing care to patients/residents/clients by performing a variety of nursing functions/activities such as, but not limited to, administering medications, conducting assessments, conducting planned nursing interventions and identifying and reporting crisis or emergent situations consistent with established Island Health assessment and evaluation tools.
3. Assesses, documents and reports the current health status of assigned patients/residents/clients by collecting relevant documentation from patient chart and other related records, observing patient condition, conducting physical, mental, emotional, social, and risk assessments, which may include Violence Risk Assessments, documenting health care status and reporting current status/changes to appropriate personnel.
4. Collaborates with the nursing team, multi-disciplinary team members, community care partners and the patient/resident/client and family; assists in the development and modification of the health care plan, including the flow of care, discharge planning process, identifying and prioritizing appropriate nursing actions and addressing the assessed needs of the individual.
5. Evaluates patient/resident/client response to the health care plan by assessing the effect of nursing interventions as identified in the care plan; modifies interventions as appropriate; recommends and participates in the multi-disciplinary team evaluation of patient/resident/client care including the readiness for discharge.

6. Participates in quality improvement plans/activities and assists in collecting/collating data.

7. Performs other related duties, as assigned.

QUALIFICATIONS:

Education, Training And Experience

Successful completion of Year 2 of a British Columbia College of Nurses & Midwives-recognized entry-level RPN education program or equivalent nursing program from another jurisdiction* and continued enrolment in a recognized psychiatric nursing program. Certification in Basic Cardiac Life Support (CPR-C). Current Employed Student Registration with BCCNM.

* Equivalency to be determined with nursing education program in the jurisdiction where the student is registered.

Skills And Abilities

- Ability to communicate effectively both verbally and in writing.
- Ability to organize assigned workload and set priorities.
- Ability to deal effectively with a variety of internal and external contacts.
- Ability to operate equipment including related software applications.
- Physical ability to perform the duties of the position.

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| Prepared By: | A. Taylor (K. Lobb - New JD) |
| Date Prepared: | October 2022 |
| Date Revised: | |